1. **Governance Committee**

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| **Governance Committee** | **Role** |
| Mr M Cullimore | Chair/Non-Exec Director |
| Mr A Howard | Non-Exec Director |
| Mrs L Taylor | Secretary/Exec Director |
| Mr R Smith | Exec Director |

1. **Strategy Committee**

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| **Strategy Committee** | **Role** |
| Mr R Clegg | Chair/Non-Exec Director  |
| Mr M Cullimore | Non-Exec Director  |
| Mr G Hughes | Non-Exec Director |
| Mr R Smith | Exec Director |
| Mr B Jordan | Non-Exec Director |
| Mr T Wray | Non- Exec Director |
| Mr P Sanders  | Non- Exec Director |
| Mr S Fagan | Non-Exec Director  |

1. **People & Remuneration Committee**

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| **People and Remuneration Committee** | **Role** |
| Mr B Beattie | Chair/Non-Exec Director |
| Mrs L Taylor | Secretary/Exec Director |
| Mr S Ward | Non-Exec Director |
| Mr M Cullimore | Non-Exec Director |

1. **Finance & Audit Committee**



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| **Finance and Audit Committee** | **Role** |
| Mr A Howard | Chair/Non-Exec Director |
| Mr B Jordan | Non-Exec Director |
| Mr S McIntyre | Non-Exec Director |
| Mr R Smith | Exec Director |
| Mr M Cullimore | Non-Exec Director |
| Mr R Wilcox | Non-Exec Director |
| Mr B Hockin | Non-Exec Director |
| Mr C Slater | Exec-Director  |

1. **Truck Cartel Committee**

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| **Truck Cartel Committee** | **Role** |
| Mr R Smith | Exec Director |
| Mr A Howard | Non-Exec Director |
| Mr S Ward | Non-Exec Director |
| Mr S McInytre | Non-Exec Director |
| Mr S Fagan  | Non-Exec Director |
| Mr T Wray  | Non-Exec Director |

1. **Pension Committee**

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| **Pension Committee**  | **Role** |
| Mrs C Rampley | Trustee Director and Chairperson |
| Mr A Howard | Trustee Director (Employer Nominated Director/BOD Representative) |
| Mr J French | Independent Trustee  |
| HS Trustees Limited (rep Mr K O Boyle) | Independent Trustee  |
| Mr J Howells  | Member Nominated Trustee |
| Mr R Smith | Sponsor Representative |
| Mr C Slater  | Sponsor Representative  |
|  |  |
| **Appointed External Representatives** |
| Mr M Ralph | Secretary/Consultant at Cartwrights |
| Mr R Brennan | Scheme Actuary Cartwrights (attends when required) |
|   Mr K Humpherson | Investment Director Isio |
| M S Galbraith | Investment Assistant Manager Isio |

1. **Benevolent Fund Committee**

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| **Benevolent Fund** | **Role** |
| Mr J French | Chair/Trustee |
| Mrs N Hirst | Secretary |
| Mr A Manson-Jenkins | Trustee-MWW RC |
| Mr A Boyle | Trustee-MWW RC |
| Mr M Gough  | Trustee-Non- Exec Director MWW |
| Mrs L O’Brien | Trustee-NO RC |
| Mrs E Barber | Trustee |
| Mr S McIntyre | Trustee/Non-Exec Director S&NI |
| Mr C Slater | Sponsor Representative  |
| Laura Blair | Trustee-NI Regional Member |
| Neil Kelly | Trustee/Scotland Regional Member |

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| **Crisis Committee** | **Role** |
| Mr M Cullimore | Chair/Non-Exec Director |
| Mr R Smith | Exec Director |

1. **Crisis Committee**